

Chairs & Directors Retreat 2018



Day 1: Wednesday September 19

Location: Miller Lash

Time	Session & speaker
9:00 – 9:30 am	Continental Breakfast
9:30 – 10:15 am	Priorities & Initiatives, 2018 <i>Bill Gough</i>
10:15 – 10:35 am	Academic leadership at UTSC: Structure & key supports <i>Maydianne Andrade</i>
10:35 - 11:00 am	Approaches to PTR processes & communications <i>Maydianne Andrade</i> <i>Sample communication: Andrew Mason (BioSci)</i>
11:00 - 11:15 am	Break
11:15 – 12:15 pm	Creating a Promotion culture at UTSC <i>Bill Gough</i>
12:15 – 1:30 pm	Lunch
1:30 – 2:30 pm	The role of the Chair/Director: Challenges & opportunities <i>Discussion: Sam Bamford (Centre for French & Linguistics), Thembela Kepe (Human Geography)</i>
2:30 – 3:00 pm	Evaluation of Teaching Effectiveness: New guidelines & key considerations <i>Karen McCrindle (Associate Dean Teaching & Learning; Director, CTL)</i>
3:00 – 4:00 pm	CAD Q & A: Discussion <i>TBA</i>
4:00 – 4:15 pm	Wrap-up and day 2 preview <i>Maydianne Andrade</i>

Time	
9:00 – 9:30 am	Continental Breakfast
9:30 – 11:00 am	Hiring & Retaining a diverse faculty <i>Maydianne Andrade</i> Round table discussions: 1. Hiring scenario, 2. Advertisements & diversity statements, 3. The recruitment process
11:00 – 11:15 am	Break
11:15 – 11:45 am	HR Best Practices to managing staff <i>Desma Charlemagne-Michel, Director of HR</i>
11:45 - 12:15 pm	AccessAbility & the Instructor 1: Obligations & Education <i>Maydianne Andrade (with material from Tina Doyle)</i> <i>Commentary: Katie Larson</i>
12:15 - 1:30 pm	Lunch
1:30 – 2:15 pm	AccessAbility & the Instructor 2: Challenges and Supports Round-table discussion: 1. What types of supports are needed to manage faculty workload associated with accommodations? 2. What is the best approach to faculty education? 3. What are the key challenges to faculty/unit compliance?
2:15 – 3:30 pm	Experiential learning: Opportunities & Innovations <i>Mark Schmuckler, Ahmed Allahwala, Grace Skogstad</i> <i>Overview of initiatives: Grace Skogstad (Political Science), Christine Arsenault (Managing Director, Management), Dave Fenton (Business Development Coordinator, Management)</i>
3:30 – 3:45 pm	Concluding remarks <i>Bill Gough</i>
3:45 – 4:45 pm	Reception

Contacts:

Programming: Maydianne Andrade, Vice Dean Faculty Affairs & Equity (vdfaculty@utsc.utoronto.ca)

Logistics: Eileen Egan-Lee (DeanHR@utsc.utoronto.ca)